

**CITY OF LINCOLN CENTER**

PO Box 126

Lincoln, Kansas 67455

**APPLICANT AFFIRMATION OF  
DRUG AND ALCOHOL TESTING POLICY**

**STATEMENT OF POLICY**

City of Lincoln Center is committed to providing a safe, drug and alcohol free workplace for all CITY OF LINCOLN CENTER employees and the general public.

City of Lincoln Center is concerned with the safety and well-being of its employees. City of Lincoln Center's Drug and Alcohol Testing Program offer's a helping hand to those who need it, while sending a clear message that drug or alcohol use **WILL NOT BE TOLERATED!**

It is the policy of City of Lincoln Center that all applicants, for safety-sensitive positions, who receive a conditional offer of employment, submit to a drug test to document that they are drug free. Refusal to comply with this requirement will be considered the equivalent of receiving a confirmed "positive" result for employment and disqualification purposes. Any applicant who receives a confirmed "positive" drug screen result will have the offer of employment withdrawn and will be subject to disqualification from employment, but will be referred to a Substance Abuse Professional (SAP). If an applicant receives a verified positive drug test result and requests a retest of the split sample, applicant agrees to reimburse City of Lincoln Center for the cost of the retest \$150.00.

**AFFIRMATION OF POLICY**

As an applicant for a position, I affirm that I have read and understand the City of Lincoln Center's Drug and Alcohol Testing Policy Statement of Policy noted above, and I am aware that any offer of employment is conditional upon my taking a drug test and the results thereof. If hired into a position for City of Lincoln Center, I agree to abide by all provisions of the anti-drug policy as a condition of my continued employment with the CITY OF LINCOLN CENTER.

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Applicant Name (Please Print)

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Applicant Signature

Date

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City of Lincoln Center Representative

Date